

**Accomplished CEO, Board Member, Advisor and Business Consultant** with 30+ years successfully meeting the needs of growing and changing businesses in some of the most challenging industries. Award-winning and recognized thought leader in organizational transformation, advising high-profile clients in mission, vision and values creation; CEO partnership and strategic planning; leadership development; board governance; organizational communication strategies; conflict resolution; and creation of sustainable solutions. Extensive experience partnering with boards of companies of all sizes, both in for and not-for-profit sectors. Provides new ways of framing solutions and opportunities, advancing thought process and decision-making of boards and senior leadership. Record of aligning diverse organizational cultures after M&As. Insightful driver, adept in managing board meeting agenda, strategic planning, conflict resolution, leadership development and business growth.

### Competencies that Deliver Business and Board Value

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- Strategic Planning
- Leadership Development
- Management Consulting
- Corporate Development
- Nonprofits | Startups
- Business Transformation
- Mergers & Acquisitions
- Relationship Management
- Risk Management
- Business Development
- Marketing | Communications
- Succession Planning

### Professional Experience

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**FOUNDER AND CHIEF EXECUTIVE OFFICER**, The Davis Consulting Group, Inc. 1995 to Present

Leads a nationally recognized and reputable organizational development consulting firm that provides strategic guidance to CEO's, Boards of Directors and leadership teams across the US. Oversees a team of 35 key, specialist consultants with diverse expertise areas, who work directly with entrepreneurial CEOs and boards across the US to achieve success.

- **Board & Succession Leadership:** As Chair of the CEO Succession initiative for a \$100M not-for-profit, led Board's Executive committee and full board through the design, search, and on-boarding of a new organizational CEO.
  - Served as board's Chair for nominations and governance and Chair of the board's strategic planning efforts.
  - Partnered with BOD members on two significant, successful CEO transitions.
- **Marquee Partnerships:** Serves/has served as a trusted and senior leader and change agent with numerous companies, high-profile organizations and entities as diverse as the University of Arizona Health Network, the UA College of Medicine, Contact One Call Center, Long Realty (A Berkshire Hathaway Company), The Susie Buffett Foundation, Essential Access Health, Planned Parenthood, Lifeline Computer Systems, KDP, Valley Metro Rail, Inc., Affiliated Risk Management Systems, the Sonoran Institute and Research Corporation for Science Advancement and numerous others.
- **Merger Expertise:** Led the largest healthcare merger in Southern Arizona to create a \$2B healthcare network, blending the University of Arizona Medical School, University Medical Center and University Physician Hospital employees under Banner Healthcare Systems – one of the country's largest nonprofit health centers in the US.

- **Attained Funding:** Partnered with Valley Metro Rail to successfully secure over \$550M in federal funding from the Department of Transportation to lead the Metro system through a developmental strategic plan to design, construct and implement its multibillion-dollar light-rail system throughout the Phoenix metropolitan area.
- **Consolidation & Operations:** Led the consolidation of multiple statewide affiliates for a \$1.6B national health care service organization that included 600+ health centers across the country, serving over 2.4M people annually.
  - Leveraged strategic planning and leadership to increase operational efficiencies, reduce redundancies, and increasing healthcare access to a greater number of patients.
- **Leadership Development:** Worked on numerous leadership development projects for diverse, executive teams for the California Family Health Council, the National Family Health and Reproductive Association.
- **Headquarter Relocation:** Successfully relocated a corporate HQ to Medford, Oregon.
- **Strategic Planning:** Led numerous extremely successful strategic planning efforts that resulted in productive cultural and operational alignment and profitability.

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## Education

**MS, Organizational Development (MSOD)** – Center for Organization Development, Loyola University, Chicago

**BA, Political Science** – Tulane University, 1989

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## Board Appointments and Advisory Positions

**Board Director**, Smithbucklin, 2015-Present

**Board of Trustees Member**, Southern Oregon University, 2018 - Present

**Board Director**, Development Committee, Rogue Community College Foundation, 2017- Present

**Member**, Oregon Community Foundation– Southern Oregon Leadership Council 2016-Present

**Advisory Board Member**, Bank of Tucson, 2007-2010

**Member**, University of Arizona Women’s Studies Advisory Council (WOSAC), 2005-2012

**Executive Committee Trustee, CEO Search Committee Chair, Nominating and Governance Chair**, Community Foundation of Southern Arizona, 2009-2012

**Finance Committee, Congresswoman Gabriel Gifford’s Re-Election Campaign**, 2008-2010

**Statewide Merger Task Force Chair**, Planned Parenthood of Arizona, 2008-2009

**Arizona Humanities Council**, Appointed by Governor Janet Napolitano, 2004-2007

**President** 2007-2009; **BOD, Executive Committee, Nominating and Governance Chair**, 2003-2013  
Women at the Top

**Board of Directors Chair, Executive Committee, Nominating and Governance Chair**, Planned Parenthood of Southern Arizona, 2005-2007

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## Honors and Awards

**Appointed by Governor Kate Brown to Board of Trustees for Southern Oregon University**

**Citizen Activist Award**, Planned Parenthood Arizona

**One of Tucson’s 10 Most Influential Women**, Inside Tucson Business

**Tucson Business Edge as One of Tucson’s 40 Under 40**, Top Business and community Leaders

**Board of the Year Award**, The Volunteer Center of Southern Arizona

**Appointed by Governor Janet Napolitano to Arizona Humanities Council**

**National Award and Grant Recipient** – Make a Difference Day, USA Today and Paul Newman Foundation