

Megan Davis Lightman

Transforming Businesses and Boards through
Multi-Dimensional Organization Expertise

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Megan Davis Lightman is an accomplished CEO, Board Member, and Advisor with over 25 years successfully partnering with business leaders and boards of directors in some of the most challenging industries. Megan brings a record of aligning diverse organizational cultures after M&As and creating seamless integrations by guiding them through critical strategic decisions that deliver transformative impact. As an insightful board partner and driver, she is adept in steering board meeting dynamics, strategic planning, conflict resolution, leadership development and business growth. Megan is the Chief Executive Officer and founder of The Davis Consulting Group, Inc., a leading organizational development consulting firm that provides strategic guidance

to Boards of Directors and leadership teams across the US. She has led strategic transformations for numerous companies and reputable non-profit organizations ranging from Fortune 500 companies to small businesses.

In addition to her executive career, Megan serves on several local, regional and national advisory boards and BODs. She is an independent Board Director for Smithbucklin, she serves on the Oregon Community Foundation's Southern Oregon Leadership Council and is a member of the Board of Trustees for Southern Oregon University appointed by Governor Kate Brown. Megan served on the advisory boards of the Bank of Tucson and Women at the Top, where she was President for two years. She was a Trustee for the Community Foundation for Southern Arizona and remains an active member of the National Association of Corporate Directors, Private Directors Association and The Athena Alliance.

Megan was appointed by Arizona's Governor, Janet Napolitano, to the Arizona Humanities Council. She also served as a Statewide Board Member for Planned Parenthood of Arizona. She served as Board Member for the Jewish Community Relations Council for the Jewish Federation of Southern Arizona and as Chair and Executive Committee Member for Make a Difference Day. She was named one of Tucson's 10 Most Influential Women.

Megan holds a Master of Science in Organizational Development degree from Loyola University Chicago and a Bachelor of Arts in Political Science from Tulane University. She is married to Steven Lightman, President of Harry and David. They live in Medford, Oregon and have three adult children.