

Megan Davis Lightman – Biography

Megan Davis Lightman is an accomplished organizational transformation consultant and chief executive with over two decades of experience in helping numerous business leaders and boards of directors with



critical strategic decisions that had a tremendously positive impact down the road. Her continuous success in meeting the needs of growing and changing businesses in some of the most challenging environments have distinguished Megan as a leading expert in vision and values creation; CEO partnership and strategic planning; leadership development; organizational communication strategies; conflict resolution; and the creation of sustainable solutions. Megan's extensive working experience with boards of all sizes and scopes, as well as her ability to provide new ways of framing solutions and opportunities to advance decision-making, make her a uniquely equipped leader to assist any board in overcoming an impressive range of business challenges. Her core strengths include board meeting agenda management, cultural alignment, strategic planning, conflict resolution, leadership development and business growth.

Currently, Megan is the Founder and Chief Executive Officer of the Davis Consulting Group, Inc., a leading organizational development consulting firm that provides strategic guidance to Boards of Directors and leadership teams across the US. Since 1995, Megan has assisted numerous Fortune 500-1000 companies and reputable non-profit organizations realize their strategic goals. Her clients include the University of Arizona Health Network, the UA College of Medicine, Long Realty (A Berkshire Hathaway Company), Contact One Call Center, California Family Health Council, Valley Metro Rail, Inc., Affiliated Risk Management Systems, the Sonoran Institute and Research Corporation for Science Advancement and numerous others. Megan leads a team of 35 highly accomplished specialist consultants who work directly with the firm's client leaders and boards across the US on high-value projects. During her tenure, Megan has been instrumental in a number of critically important strategic planning efforts and deals including the largest healthcare merger in Southern Arizona that resulted in the creation of a \$1.2 billion healthcare network.

Megan obtained her Bachelors of Arts in Political Science from Tulane University. She holds a Master of Science in Organizational Development (MSOD) degree from Loyola University Chicago. Megan is married to Steven Lightman, President of Harry and David. They live in Medford, Oregon and have three fabulous adult children all pursuing their professional dreams.